

## BEING A CHILD SAFE ORGANISATION

### Leadership, Governance and culture support child safety and wellbeing

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- All staff are required to follow policies and procedures (including Board Members)
- Leadership implement processes using best practice
- All policies endorsed by the Board

### Children know rights and participate in decision affecting them

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- Student involvement in case meetings
- Student council input in developing policies and practices
- Information displayed around the grounds
- Student diary contains all required information

### Families and communities are informed and involved in promoting child safety and wellbeing

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- Policies provided upon enrolment
- Policies provided on the website
- All members of the community have a code of conduct

### Equity is upheld and diverse needs respected in policy and practice

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- All students have the right to have their diverse needs supported
- Equality among students through policies
- Diverse cultural needs respected and considered when caring for the student

### People working with children and young people are suitable and supported to reflect child safety and wellbeing values in practice

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- Staff must verify qualifications e.g TRBWA
- Staff and volunteers to be screened using WWC
- Inductions provide training on supporting students and their safety

### Processes to respond to complaints and concerns are child focussed

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- Child focussed and friendly policies and versions
- Easily accessible on website, diary and around school grounds
- Multiple ways to provide feedback

### Staff and volunteers are equipped with the knowledge skills and awareness to keep children and young people safe through ongoing education and training

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- Scheduled regular professional development and training
- Engagement of professional support and instruction
- Regular review of child safety practices

### Physical and online environments promote safety and wellbeing while minimising the opportunity for children and young people to be harmed

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- Ongoing maintenance and risk assessments
- Restrictions in online environments to reduce risk
- Systematic Risk Audits conducted

### Implementation of the national child safe principles is regularly reviewed and improved

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- Systematic review of policies and processes
- Child Safe Organisation Self Assessment Audit completed annually

### Policies and procedures document how the organisation is safe for children and young people

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- Child related policies reference safety measures for students
- Explicit guidelines are provided for protecting students